

CITY COMMISSION MINUTES

October 31, 2006

7:00 P.M.

The regular meeting of the Junction City City Commission was held on Tuesday, October 31, 2006 with Mayor Heldstab presiding.

The following members of the Commission were present: Terry Heldstab, Ken Talley, Mike Rhodes, Jack Taylor and Mick Wunder. Staff present were: City Manager Rod Barnes, Assistant City Manager Mike Guinn, City Attorney Charles Zimmerman and Acting City Clerk Tricia Gowen.

PLEDGE OF ALLEGIANCE

CONSENT AGENDA

Commissioner Talley moved, seconded by Commissioner Wunder to approve the consent agenda as amended Ayes: Heldstab, Talley, Taylor, Wunder. Nays: None. Abstain: Rhodes. . Motion carried. Motion carried. The consent agenda consisted of the following:

- a. Approval of the October 17th, 2006 Commission meeting minutes and the City Commission meeting.
- b. The consideration of Ordinance G-1005 eliminating lunch time school zones from all but one school zone and add to the school zone in the vicinity of Eisenhower School. (Second Reading).
- c. The consideration of Ordinance S-2885 requesting annexation, rezoning and final plat approval for Sutter Woods located West of Spring Valley Road and North of K-18 Highway. Property owned by Sutter/Freeman/Big D Development (Second Reading).
- d. The consideration of Ordinance S-2886 requesting rezoning from Service Commercial (CS) to Multiple-family Residential (RM) approval for property generally located at River Front Drive. Property owned by JC Landco/Tom Abbott. (Second Reading).
- e. The consideration of Ordinance S-2887 requesting rezoning approval from Multi-Family Residential (RM) to Special Commercial (CSP) for property located at 440 W 5th Street. Property owned by Alexander Real Estate. (Second Reading).
- f. The consideration of Pay Request #9, final payment, submitted by Nowak Construction, in the amount of \$133,609.96 for work completed to Hickory Hill

Addition through October 12, 2006.

- g. The consideration of a letter of agreement, submitted by Kaw Valley Engineering, in an amount not exceed \$95,000.00 for providing field work and preparation of reports and cost estimates for infrastructure improvements at Oakwood Village Addition.
- h. The consideration of a letter of agreement, submitted by Kaw Valley Engineering, in an amount not exceed \$32,000.00 for providing preparation of reports and cost estimates for Infrastructure Improvements at Rivendell Addition.
- i. The consideration of a letter of agreement, submitted by Kaw Valley Engineering, in an amount not exceed \$18,000.00 for providing preparation of reports and cost estimates for infrastructure at Liberty Hall Water Main Extension.
- j. The consideration of a letter of agreement, submitted by Kaw Valley Engineering, to provide construction inspection services for improvements for the AC Development #1, in an amount not to exceed \$98,000.00.
- k. The consideration of Resolution R-2291 authorizing the filing of Mayor's name change with the KS Department of Health and Environment for a Loan under the Kansas Water Pollution Control Revolving Fund Act.
- l. The consideration of Pay Request #7, submitted by Midlands Contracting, in the amount of \$56,040.35, for street, sewer and water improvements to the Tom Neal Industrial Park.
- m. The consideration of cost estimate, in the amount of \$544,398.90, submitted by Kaw Valley Engineering and bid date of November 15, 2006 for the interceptor sewer to serve Manns Ranch.

APPOINTMENTS

HISTORIC PRESERVATION BOARD

Mayor Heldstab recommended the appointment of James A. Sands to the Historic Preservation Board.

Commissioner Rhodes moved, seconded by Commissioner Wunder to approve the appointment as requested. Ayes: Heldstab, Rhodes, Talley, Taylor, Wunder. Nays: None. Motion carried.

BID LETTING-NOVEMBER 13, 2006-631 W 11TH STREET

David Hurley, Codes Administrator requested approval of a bid date of November 13, 2006 for the demolition of a structure located at 631 W. 11th. Commissioner Talley moved, seconded by Commissioner Wunder to approve the date of November 13, 2006 for a bid letting for demolition of a structure located at 631 W. 11th Street. Ayes: Heldstab, Rhodes, Talley, Taylor, Wunder. Nays: None. Motion carried.

BID LETTING-NOVEMBER 13, 2006-1426 N MONROE STREET

David Hurley, Codes Administrator requested approval of a bid date of November 13, 2006 for the demolition of a structure located at 1426 N. Monroe. Commissioner Talley moved, seconded by Commissioner Rhodes to approve the date of November 13, 2006 for a bid letting for demolition of a structure located at 1426 N. Monroe Street. Ayes: Heldstab, Rhodes, Talley, Taylor, Wunder. Nays: None. Motion carried.

CHANGE ORDER #1—J & K CONTRACTING

Leon Osbourn, Kaw Valley Engineering stated that a request from J & K Contracting for a change order in the amount of \$7,227.84 for Prairie Ridge Addition #2. Mr. Osbourn stated that the change order was need to upgrade pip materials. Commissioner Talley moved, seconded by Commissioner Wunder to approve the change order to Midlands Contracting in the amount of \$7,227.84 to upgrade pipe materials at the Prairie Ridge Addition #2. Ayes: Heldstab, Rhodes, Talley, Taylor, Wunder. Nays: None. Motion carried.

ORDINANCE G-1008

Ordinance G-1008 providing for misdemeanor of violation of a protective order was presented on first reading

G- 1008

AN ORDINANCE PROVIDING FOR THE MISDEMEANOR OF VIOLATION OF A PROTECTIVE ORDER BY ADOPTION OF SECTION 220.640 OF THE CODE OF THE CITY OF JUNCTION CITY, KANSAS

City Attorney Zimmerman stated that the Municipal Court Judge routinely conditions the release of an arrested person accused of domestic violence on the person having no contact with the victim. Similar no contact provisions are contained in many other court orders. The Judge can modify or change the conditions of such an order when the person appears in court. No contact is a normal bond condition imposed as a matter of policy on all persons accused of domestic violence in Kansas courts.

Currently City Code does not provide for a misdemeanor for violation of such bond condition. State law does in the form of K.S.A. 21-3843. When a defendant is accused of violating a municipal court bond condition of "no contact" with the victim, the only court currently capable of adjudicating this misdemeanor is the Geary County District Court. It is anomalous that the

domestic violence allegation is tried in the Municipal Court while the violation of the bond condition imposed by the Municipal Court is tried in District Court. Ordinance G-1008 addresses this situation by making it a City misdemeanor to violate the protection order of a court by, among other acts, violating a "no contact" order in a bond to appear in Municipal Court.

Commissioner Talley moved, seconded by Commissioner Rhodes to approve Ordinance G-1008 on first reading. Ayes: Heldstab, Rhodes, Talley, Taylor, Wunder. Nays: None. Motion carried.

ORDINANCE G-1009 LEAD PAINT

Ordinance G-1009 was presented on first reading.

G-1009

AN ORDINANCE MAKING AMENDMENTS, ADDITIONAS AND DELETIONS TO THE INTERNATIONAL RESIDENTIAL CODE AS ADOPTED BY REFERENCE IN CHAPTER 575 OF TITLE V OF THE CODE OF THE CITY OF JUNCTION CITY, KANSAS

Codes Administrator, David Hurley stated that though seldom discussed lead poisoning is a problem in Kansas. The effects of lead poisonings are devastating and can negatively impact local economies. Many lead poisonings occur in the home environment and are related to renovations or remodeling work that has disturbed lead-based paint surfaces. The best current strategy to combat this problem is combined effort to educate the public and regulate activities that place residents in peril.

Commissioner Wunder moved, seconded by Commissioner Taylor to approve Ordinance G-1009 on first reading. Ayes: Heldstab, Rhodes, Talley, Taylor, Wunder. Nays: None. Motion carried.

ORDINANCE G-1010- CHANGE IN BUILDING CODE ORDINANCE

Ordinance G-1010 was presented on first reading.

G-1010

AN ORDINANCE AMENDING SECTION 505.020 OF CHAPTER 505, TITLE OF THE CODE OF THE CITY OF JUNCTION CITY, KANSAS, THE INTERNATIONAL BUILDING CODE, TO MODIFY LEAD BASED PAINT REQUIREMENTS AND TO CHANGE THE PERMIT FEES FOR BUILDING PERMITS.

Commissioner Rhodes moved, seconded by Commissioner Taylor to approve Ordinance G-1010 on first reading. Ayes: Heldstab, Rhodes, Talley, Taylor, Wunder. Nays: None. Motion carried.

NEIGHBORHOOD REVITALIZATION APPLICATIONS

Rose Palmer, Economic Development Specialist stated that Homestead Auto Sales, Charles Gay has submitted a Neighborhood Revitalization application to construct a new commercial building located at 1736 N. Washington. Construction costs are approximately \$56,644.59. This project meets the terms and conditions of the Neighborhood Revitalization Plan #13 under residential development. Thereby, qualifying for a tax rebate on the aforementioned property of 95% for years 1 and 2; 85% for years 3 and 4; 75 % for year 5.

Commissioner Talley moved, seconded by Commissioner Wunder to approve the Neighborhood Revitalization Application as presented. Ayes: Heldstab, Rhodes, Talley, Taylor, Wunder. Nays: None. Motion carried.

Rose Palmer, Economic Development Specialist stated that Junghans Rentals, LC, Gary Junghan has submitted a Neighborhood Tax Revitalization application to construct two (2) new homes located at 1216 N. Jefferson and 1220 N. Jefferson.. New construction costs are approximately \$100,000 per home. This project meets the terms and conditions of the Neighborhood Revitalization Plan #13 under residential development. Thereby, qualifying for a tax rebate on the aforementioned property of 95% for years 1 thru3; 80% for year 4; 70% for year 5; 60% for year 6; 50% for year 7; 40% for year 8; 30% for year 9; and 20% for year 10.

Commissioner Wunder moved, seconded by Commissioner Taylor to approve the Neighborhood Revitalization Application as presented. Ayes: Heldstab, Rhodes, Talley, Taylor, Wunder. Nays: None. Motion carried.

ORDINANCE S-2842

Ordinance S-2842, requesting rezoning & annexation approval from (RR) to (RM) for Prairie Ridge #2 located west of Rucker Road and US-77 Hwy. Property is owned by Robert Munson/KVE, Agent was presented on first reading. The MPC had an unanimous vote and recommended acceptance

ORDINANCE NO. S-2842

AN ORDINANCE RELATING TO CERTAIN UNPLATTED LAND OUTSIDE THE CORPORATE LIMITS OF THE CITY OF JUNCTION CITY, KANSAS: REZONING SAID PROPERTY FROM COUNTY RURAL RESIDENTIAL (RR) DISTRICT TO CITY MULTIPLE-FAMILY RESIDENTIAL (RM) DISTRICT AND TO INCORPORATE SAID PROPERTY INTO THE CITY LIMITS OF THE CITY OF JUNCTION CITY, KANSAS

Commissioner Rhodes moved, seconded by Commissioner Wunder to approve Ordinance S-2842 on first reading. Ayes: Heldstab, Rhodes, Taylor, Wunder. Abstain: Talley. Nays: None. Motion carried.

ORDINANCE S-2875

Ordinance S-2875 requesting rezoning and annexation from (A) to (RG) for Olivia Farms located north of Rucker Road, South of Walla Walla Road and US-77 Hwy. Property owned by Parker/Faith Tabernacle/Fort Dev was presented on first reading. The MPC had a unanimous vote and recommended acceptance.

ORDINANCE NO. S-2875

AN ORDINANCE RELATING TO CERTAIN UNPLATTED LAND OUTSIDE THE CORPORATE LIMITS OF THE CITY OF JUNCTION CITY, KANSAS: REZONING SAID PROPERTY FROM COUNTY AGRICULTURAL (A) DISTRICT TO CITY GENERAL RESIDENTIAL (RG) DISTRICT AND TO INCORPORATE SAID PROPERTY INTO THE CITY LIMITS OF THE CITY OF JUNCTION CITY, KANSAS

Commissioner Rhodes moved, seconded by Commissioner Talley to approve Ordinance S-2875 on first reading. Ayes: Heldstab, Rhodes, Talley, Taylor, Wunder. Nays: None. Motion carried.

ORDINANCE S-2876

Ordinance S-2876, requesting rezoning and annexation from (A) to (RM) for Olivia Farms located north of Rucker Road, South of Walla Walla Rod and west of US-77 Hwy. Property owned by Parker/Faith Tabernacle/Fort Dev was presented on first reading. The MPC had a unanimous vote and recommends acceptance.

ORDINANCE NO. S-2876

AN ORDINANCE RELATING TO CERTAIN UNPLATTED LAND OUTSIDE THE CORPORATE LIMITS OF THE CITY OF JUNCTION CITY, KANSAS: REZONING SAID PROPERTY FROM COUNTY AGRICULTURAL (A) DISTRICT TO CITY MULTIPLE-FAMILY RESIDENTIAL (RM) DISTRICT AND TO INCORPORATE SAID PROPERTY INTO THE CITY LIMITS OF THE CITY OF JUNCTION CITY, KANSAS

Commissioner Talley moved, seconded by Commissioner Rhodes to approve Ordinance S-2876 on first reading. Ayes: Heldstab, Rhodes, Talley, Taylor, Wunder. Nays: None. Motion carried.

ORDINANCE S-2890

Ordinance S-2890, requesting final re-plat of L1, B5 of Hickory Hill Addition located west of Spring Valley Road and East of Spring Hill Road. Property owned by Ross Sloan-I-Seven D.

Enterprises, LLC was presented on first reading. The MPC had a unanimous vote and recommended acceptance

ORDINANCE NO. S-2890

AN ORDINANCE RELATING TO PLATTED LAND WITHIN THE CORPORATE LIMITS OF THE CITY OF JUNCTION CITY, KANSAS: APPROVING AND ACCEPTING THE FINAL (REPLAT) PLAT OF SAID LAND, THE PUBLIC DEDICATIONS, STREETS, BUILDING LIMIT LINES AND UTILITY EASEMENTS SHOWN THEREON AS THE FINAL PLAT REPLAT OF LOT 1, BLOCK 5, HICKORY HILL ADDITION TO JUNCTION CITY, KANSAS.

Commissioner Rhodes moved, seconded by Commissioner Talley to approve Ordinance S-2880 on first reading. Ayes: Heldstab, Rhodes, Talley, Taylor, Wunder. Nays: None. Motion carried.

ORDINANCE S-2891

Ordinance S-2891, requesting annex and rezoning from county agriculture (A) to city general residential (RG) and final plat approval for Rivendell Addition located west of Spring Valley Road and north of Strauss Blvd. Property owned by Ron Strauss was presented on first reading. The MPC had a unanimous vote and recommended acceptance.

ORDINANCE NO. S-2891

AN ORDINANCE RELATING TO CERTAIN UNPLATTED LAND OUTSIDE THE CORPORATE LIMITS OF THE CITY OF JUNCTION CITY, KANSAS: APPROVING AND ACCEPTING THE FINAL PLAT OF SAID LAND, THE PUBLIC DEDICATIONS, STREETS, BUILDING LIMIT LINES AND UTILITY EASEMENTS SHOWN THEREON AS RIVENDELL ADDITION TO JUNCTION CITY, GEARY COUNTY, KANSAS: REZONING SAID PROPERTY FROM COUNTY AGRICULTURAL (A) DISTRICT TO CITY GENERAL RESIDENTIAL (RG) DISTRICT AND TO INCORPORATE SAID PROPERTY INTO THE CITY LIMITS OF THE CITY OF JUNCTION CITY, KANSAS

Commissioner Wunder moved to table any action on this issue until a future City Commission Meeting. Ayes: Heldstab, Rhodes, Talley, Taylor, Wunder. Nays: None. Motion carried.

ORDINANCE S-2892

Ordinance S-2892, requesting final plat approval for Landmark Properties, located west of Hickory Hill Addition and north of Strauss Blvd. Property owned by Ed Pilarz was presented on first reading. The MPC had a unanimous vote and recommended acceptance.

ORDINANCE NO. S-2892

AN ORDINANCE RELATING TO UNPLATTED LAND WITHIN THE CORPORATE LIMITS OF THE CITY OF JUNCTION CITY, KANSAS: APPROVING AND ACCEPTING THE FINAL PLAT OF SAID LAND, THE PUBLIC DEDICATIONS, STREETS, BUILDING LIMIT LINES AND UTILITY EASMENTS SHOWN THEREON AS THE FINAL PLAT OF LANDMARK PROPERTIES ADDITION UNIT NO. 1 TO JUNCTION CITY, KANSAS.

Commissioner Talley moved, seconded by Commissioner Rhodes to approve Ordinance S-2892 on first reading. Ayes: Heldstab, Rhodes, Talley, Taylor, Wunder. Nays: None. Motion carried.

ORDINANCE S-2897 -REMOVED FROM AGENDA

ORDINANCE NO. S-2897

AN ORDINANCE RELATING TO PROPERTY GENERALLY LOCATED AT GARFIELD AND ASH STREETS AND MORE PARTICULARLY DESCRIBED AS LOT EIGHTEEN (18), BLOCK ONE (1), HIDDEN VALLEY ADDITION TO JUNCTION CITY, GEARY COUNTY, KANSAS. REZONING SAID PROPERTY FROM GENERAL RESIDENTIAL (RG) DISTRICT TO MULTIPLE-FAMILY RESIDENTIAL (RM) DISTRICT ALL WITHIN THE CORPORATE LIMITS OF THE CITY OF JUNCTION CITY, KANSAS.

ORDINANCE S-2893

Ordinance S-2893, requesting rezoning from multiple-family residential, service commercial and service commercial restricted to entirely commercial restricted for property located at 1736 N Washington Street. Property owned by Charles Gay on first reading. The MPC had and unanimous vote and recommended acceptance.

ORDINANCE NO. S-2893

AN ORDINANCE RELATING TO PROPERTY GENERALLY LOCATED AT 1736 NORTH WASHINGTON STREET AND MORE PARTICULARLY

DESCRIBED AS LOT TWO (2) AND THE NORTH ONE-HALF OF LOT THREE (3), BLOCK TEN (10), RAIL ROAD ADDITION TO JUNCTION CITY, GEARY COUNTY, KANSAS. REZONING SAID PROPERTY FROM MULTIPLE-FAMILY RESIDENTIAL (RM) DISTRICT, SERVICE COMMERCIAL (CS) DISTRICT AND SERVICE COMMERCIAL RESTRICTED (CSR) DISTRICT TO ENTIRELY SERVICE COMMERCIAL RESTRICTED (CSR) DISTRICT ALL WITHIN THE CORPORATE LIMITS OF THE CITY OF JUNCTION CITY, KANSAS.

Commissioner Talley moved, seconded by Commissioner Rhodes to approve Ordinance S-2893 on first reading. Ayes: Heldstab, Rhodes, Talley, Taylor, Wunder. Nays: None. Motion carried.

ORDINANCE S-2895

Ordinance S-2895, requesting rezoning approval from general residential to duplex residential district for property located at Sutter Highlands Addition. Property owned by Big D Construction was presented on first reading. The MPC had a unanimous vote and recommended acceptance

ORDINANCE NO. S-2895

AN ORDINANCE RELATING TO PROPERTY GENERALLY LOCATED SOUTH OF RUCKER ROAD AND WEST OF SPRING VALLEY ROAD AND MORE PARTICULARLY DESCRIBED AS A TRACT OF LAND IN THE NORTHEAST ONE QUARTER OF SECTION 4, T12S, R5E, GEARY COUNTY, KANSAS. REZONING SAID PROPERTY FROM GENERAL RESIDENTIAL (RG) DISTRICT TO DUPLEX RESIDENTIAL (RD) DISTRICT ALL WITHIN THE CORPORATE LIMITS OF THE CITY OF JUNCTION CITY, KANSAS.

Commissioner Rhodes moved, seconded by Commissioner Talley to approve Ordinance S-2895 on first reading. Ayes: Heldstab, Rhodes, Talley, Taylor, Wunder. Nays: None. Motion carried.

ORDINANCE S-2896

Ordinance S-2896, requesting final plat approval for Sutter Highlands Addition located south of Rucker Road and west of Spring Valley Road. Property owned by Big D Development on first reading. The MPC had a unanimous vote and recommended acceptance.

ORDINANCE NO. S-2896

AN ORDINANCE RELATING TO PLATTED AND UNPLATTED LAND WITHIN THE CORPORATE LIMITS OF THE CITY OF JUNCTION CITY, KANSAS: APPROVING AND ACCEPTING THE FINAL PLAT OF SAID

LAND, THE PUBLIC DEDICATIONS, STREETS, BUILDING LIMIT LINES AND UTILITY EASMENTS SHOWN THEREON AS THE FINAL PLAT OF SUTTER HIGHLANDS SUBDIVISION A REPLAT OF FALCON MEADOWS ADDITION UNIT NO. 1 AND A FINAL PLAT OF AN ADJACENT TRACT IN THE CITY OF JUNCTION CITY, GEARY COUNTY, KANSAS.

Commissioner Talley moved, seconded by Commissioner Rhodes to approve Ordinance S-2896 on first reading. Ayes: Heldstab, Rhodes, Talley, Taylor, Wunder. Nays: None. Motion carried.

AGREEMENT-HWS ENGINEERING

City Manager Barnes stated that the City of Junction City has not had a City Engineer for nearly two years. He stated that Tom Neal has been Acting City Engineer and Kaw Valley Engineering has provided services as a contract engineer where applicable. He stated that the staff had advertised for candidates to fill the position on three separate occasions. The position had been offered to two candidates who declined the offer. The agreement would provide for a HWS engineer to be located in the city offices four (4) hours per day five (5) days per week. Tom Neal will work with them as Special Projects Director. The cost of this service will not exceed \$94,640.00

Commissioner Talley moved, seconded by Commissioner Wunder to approve the contract with HWS Engineering as presented. Ayes: Heldstab, Rhodes, Talley, Taylor, Wunder. Nays: None. Motion carried.

AMENDMENT TO JUNCTION POLICE OFFICER'S ASSOCIATION CONTRACT.

Tricia Gowen, Administrative Services Director stated that the City and the Junction City Police Officer's Association requested to amend Section 8: Lateral Transfers of the Agreement By and Between The City of Junction City, Kansas and The Junction City Police Officer's Association (effective 12/18/06 – 12/14/08).

The current language states that lateral transfers will be filled through an oral board and job-specific written test selection process. The board will consist of four (4) members selected by the Chief of Police.

During the most recent lateral transfer process, a job-specific written test that has been validated could not be found for the vacant position of K-9 officer. This led to the review of the language of Section 8: Lateral Transfers. It is staff's recommendation that the City Commission approve the recommended changes.

CURRENT LANGUAGE

Section 8: Lateral Transfers

Lateral transfers will be filled through an oral board and job-specific written test selection process. A letter of intent shall be submitted to the Chief of Police for consideration when a vacancy occurs. All paperwork will be forwarded to the Administrative Services Department for

record keeping purposes. The oral board consisting of four (4) members will be selected by the Chief of Police. Two (2) members of the board will be from outside the department. Scores will be determined by using a rating sheet outlining the areas of review. The rating sheet will evaluate the applicant in the following areas:

- a. appearance
- b. attitude
- c. personality
- d. communication
- e. education
- f. work experience
- g. technical competence
- h. ambition
- i. potential

The oral board scores and the written scores will account for 50% each of the total score, with the addition of any seniority points. The seniority score is calculated as one quarter ($\frac{1}{4}$) point for each full year of service completed up to a maximum of 2.5 points or 10 years of service. *Applicants will have the opportunity to review oral and written scores on all testing.* Association members must not be in *any* probationary period to apply for a lateral transfer.

The lateral transfer applies to the following positions: K-9, DARE/SRO, Drug Task Force, *Code Enforcement* or Detective.

When a Sergeant vacancy occurs, Sergeants not in any probationary status will be given the first opportunity to compete for the vacancy. Sergeants will compete for the position the same as any other lateral transfer. Sergeant positions will be opened for competition to eligible officers once it has been determined that there are not any Sergeants interested in the vacancy.

Newly hired officers with current Kansas Law Enforcement certification or with current out-of-state law enforcement certification may be placed in the pay grid no more than one step for each two (2) years of service.

No lateral entry officer position will exceed an entry level higher than the five (5) year step. All other contractual obligations or rights, except the above listed pay issue; remain unchanged for lateral entry officers. This provision only applies to pay.

PROPOSED LANCURRENT LANGUAGE

Section 8: Lateral Transfers

Lateral transfers will be filled through an oral board and job-specific written test selection process. A letter of intent shall be submitted to the Chief of Police for consideration when a vacancy occurs. All paperwork will be forwarded to the Administrative Services Department for record keeping purposes. The oral board consisting of four (4) members will be selected by the Chief of Police. Two (2) members of the board will be from outside the department. Scores will be determined by using a rating sheet outlining the areas of review. The rating sheet will evaluate the applicant in the following areas:

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- k. attitude
- l. personality
- m. communication
- n. education
- o. work experience
- p. technical competence
- q. ambition
- r. potential

The oral board scores and the written scores will account for 50% each of the total score, with the addition of any seniority points. The seniority score is calculated as one quarter ($\frac{1}{4}$) point for each full year of service completed up to a maximum of 2.5 points or 10 years of service. ***Applicants will have the opportunity to review oral and written scores on all testing.*** Association members must not be in ***any*** probationary period to apply for a lateral transfer.

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PROPOSED LANGUAGE

Section 8: Lateral Transfers

Lateral transfers will be filled through an oral board and a law enforcement (job-specific, if available) written test selection process. A letter of intent shall be submitted to the Chief of Police for consideration when a vacancy occurs. All paperwork will be forwarded to the Administrative Services Department for record keeping purposes. The oral board consisting of five (5) members which will be selected by the Chief of Police. Two (2) members of the board will be from other Departments/Agencies who have the knowledge or expertise in the capacity of the position being filled. . Scores will be determined by using a rating sheet outlining the areas of review. The rating sheet will evaluate the applicant in the following areas:

- s. appearance
- t. attitude
- u. personality
- v. communication
- w. education
- x. work experience
- y. technical competence
- z. ambition
- aa. potential

Association members must obtain a passing score of 70% on the written exam to advance to the oral board. The oral board scores and the written scores will account for 50% each of the total score, with the addition of any seniority points. The seniority score is calculated as one quarter ($\frac{1}{4}$) point for each full year of service completed up to a maximum of 2.5 points or 10 years of service. ***Applicants will have the opportunity to review oral and written scores on all testing.*** Association members must not be in any probationary period to apply for a lateral transfer, ***and must have at least two consecutive years with the Junction City Police Department with no break in employment.***

The lateral transfer applies to the following positions: K-9, DARE/SRO, Drug Task Force, ***Code Enforcement*** or Detective.

When a Sergeant vacancy occurs, Sergeants not in any probationary status will be given the first opportunity to compete for the vacancy. Sergeants will compete for the position the same as any other lateral transfer. Sergeant positions will be opened for competition to eligible officers once it has been determined that there are not any Sergeants interested in the vacancy.

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No lateral entry officer position will exceed an entry level higher than the five (5) year step. All other contractual obligations or rights, except the above listed pay issue; remain unchanged for lateral entry officers. This provision only applies to pay.

Section 8: Lateral Transfers

Lateral transfers will be filled through an oral board and a law enforcement (job-specific, if available) written test selection process. A letter of intent shall be submitted to the Chief of Police for consideration when a vacancy occurs. All paperwork will be forwarded to the Administrative Services Department for record keeping purposes. The oral board consisting of five (5) members which will be selected by the Chief of Police. Two (2) members of the board will be from other Departments/Agencies who have the knowledge or expertise in the capacity of the position being filled. . Scores will be determined by using a rating sheet outlining the areas of review. The rating sheet will evaluate the applicant in the following areas:

- bb. appearance
- cc. attitude
- dd. personality
- ee. communication
- ff. education
- gg. work experience
- hh. technical competence
- ii. ambition
- jj. potential

Association members must obtain a passing score of 70% on the written exam to advance to the oral board. The oral board scores and the written scores will account for 50% each of the total score, with the addition of any seniority points. The seniority score is calculated as one quarter (¼) point for each full year of service completed up to a maximum of 2.5 points or 10 years of service. Applicants will have the opportunity to review oral and written scores on all testing. Association members must not be in any probationary period to apply for a lateral transfer, and must have at least two consecutive years with the Junction City Police Department with no break in employment.

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Newly hired officers with current Kansas Law Enforcement certification or with current out-of-state law enforcement certification may be placed in the pay grid no more than one step for each two (2) years of service.

No lateral entry officer position will exceed an entry level higher than the five (5) year step. All other contractual obligations or rights, except the above listed pay issue; remain unchanged for lateral entry officers. This provision only applies to pay.

Commissioner Rhodes moved, seconded by Commissioner Talley to approve the amendments as recommended. Ayes: Heldstab, Rhodes, Talley, Taylor, Wunder. Nays: None. Motion carried.

AGREEMENT FOR WATER SUPPLY

City Manager Barnes stated that the City's agreement for water supply to the Rural Water District #1 had expired. He stated that the staff had been working with the Rural Water District to renew the agreement. He stated that it appears that much of the rural water district will be absorbed by the City through annexations. The new agreement provides for the mechanism to take over the district once the city annexes more than 60% of the district land. The agreement is for a five (5) year period. He stated that the agreement also provides for City approval of new water customers
Commissioner Rhodes moved, seconded by Commissioner Talley to approve the agreement as presented. Ayes: Heldstab, Rhodes, Talley, Taylor, Wunder. Nays: None. Motion carried.

GENERAL DISCUSSION

Mayor Heldstab opened the meeting for general discussion.

Carl McQuiller, 14216 N. Monroe requested to have more time to repair the property located at 1426 N. Monroe.
The City Commission stood by their decision to demolish the structure.

COMMISSIONER COMMENTS

Mayor Heldstab opened the meeting for Commissioner Comments.

Commissioner Rhodes thanked city staff for adding the MPC comments on certain issues.

Mayor Heldstab congratulated Gail Parsons on her work with the JC Arts Council.

STAFF COMMENTS

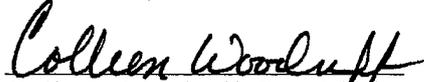
Mayor Heldstab opened the meeting for staff comments

City Manager Barnes stated that he and Assistant City Manager Guinn helped with the Recreation Departments Halloween Party.

ADJOURNMENT

Commissioner Rhodes moved, seconded by Commissioner Wunder to adjourn at 8:00 p.m. Ayes: Heldstab, Rhodes, Talley, Taylor, Wunder. Nays: None. Motion carried.

APPROVED AND ACCEPTED THIS 7th DAY OF NOVEMBER 2006 AS THE OFFICIAL COPY OF THE JUNCTION CITY CITY COMMISSION MINUTES FOR October 31, 2006.


Colleen Woodruff, City Clerk


Terry Heldstab, Mayor