

Extend 5 year abatement

Year	Tax	Abatement Percentage	Abatement Value	Net Tax Paid	Projected Headcount
2011					34
2012	\$ 310,614.00	25%	\$ 77,653	\$ 232,961.00	35
2013	\$ 310,614.00	25%	\$ 77,653	\$ 232,961.00	40
2014	\$ 310,614.00	50%	\$ 155,307	\$ 155,307.00	45
2015	\$ 310,614.00	75%	\$ 232,961	\$ 77,653.00	50
2016	\$ 310,614.00	75%	\$ 232,961	\$ 77,653.00	55
	\$ 1,553,070.00		\$ 776,535	\$ 776,535.00	

Annual Claw Back

Year	Headcount	Abatement Value	Claw Back Value per Head
2012	35	\$ 77,653	\$ 2,218.66
2013	40	\$ 77,653	\$ 1,941.33
2014	45	\$ 155,307	\$ 3,451.27
2015	50	\$ 232,961	\$ 4,659.22
2016	55	\$ 232,961	\$ 4,235.65

Conditions and Clawbacks

Potential Annual claw backs per above for failure to achieve headcounts

To qualify for the headcount milestone, Company must provide City with a current headcount of employees who are Geary County residents and employees who are not residents of Geary County (and evidence of same). For "headcount purposes", new hires – beyond the current 34, must reside in Geary County, Kansas and Company must provide evidence of this. If new hires do not reside in Geary County, they will not be included in the "headcount" unless no qualified Geary County residents applied for the position being filled. The only exception to this rule will be the hiring of veterans and families of veterans who are hired pursuant to the Company's veteran's preference hiring. For purposes of this exception, the definition of veterans will be limited to veterans and their immediate family members, and active military personnel assigned to the base at Fort Riley, KS.

Also 100% claw back and refund to taxing authorities of abatement value in prior years if at any time during the 5 year extension period the Company ceases operations.